



Web Developer

Engineering ■ Full-Time

About Earlybird

Earlybird Software (earlybird.co) is a custom software consulting startup based in downtown Chicago. Our clients are supplying aerospace operations, transforming automotive dealerships, launching creative mobile games, and much more. We support these businesses through designing, building, and deploying custom software solutions that use cutting-edge technologies and innovative business strategies.

About This Opportunity

We're looking for a talented full-stack software developer to join our team. The ideal candidate is a motivated, curious, service-minded engineer with advanced web development skills and prior specialization in our core toolset and technology stack. Past exposure to mobile application development is also a huge plus. Once brought up-to-speed on our portfolio of client projects, you will work collaboratively with our agile production team to scope, plan, code, test, and optimize custom applications.

Position Requirements

- Advanced-level experience using PHP and the Laravel web application framework
- Three or more years of experience working in a professional software development operation
- Bachelor's degree in computer science, engineering, MIS/IT or equivalent professional training
- Able to clearly document work and communicate effectively with non-technical client stakeholders
- Capable of working productively in a collaborative team environment

Employee Benefits

- Competitive salary with opportunities for performance bonuses and eventual profit-sharing
- Clean, comfortable, and newly-renovated workspace in the Loop (near Adams and Wabash)
- Generous monthly allowance to purchase a health insurance plan that meets your needs
- Flexible, family-friendly schedules with weekly opportunities for remote work
- Unlimited paid vacation (with two weeks mandatory time off annually)

Company Values

These values inform how we serve our clients and how we treat each other. We developed them as a team and hope they demonstrate the sort of workplace we want to grow and maintain:

- Engage in lifelong learning
- Treat clients, employees and their families with respect
- Communicate frequently and honestly
- Practice emotional intelligence in the workplace
- Leave everyone in a better place than we found them

To Apply

Interested applicants should send their resume (PDF) and/or LinkedIn profile (URL) to jobs@earlybird.co, along with a brief personal introduction and links to a portfolio or hosted collection of recent professional work.

Equal Opportunity Statement. Consistent with our values, we're proud to be an equal opportunity employer. That means we consider qualified applicants without regard to their race, sex, color, religion, national origin, ancestry, age, genetic information, sexual orientation, gender identity, marital status, family status, veteran status, medical condition, or disability.